



# Colophon

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This report together with the questionnaire and data from the 2009 FIP Global Pharmacy Workforce Survey are available for electronic download from: [www.fip.org/hr](http://www.fip.org/hr).

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## Foreword

The International Pharmaceutical Federation is pleased to present the 2009 Global Pharmacy Workforce Report. This report expands on the findings of the first 2006 report to examine the workforce situation in more countries, describe significant trends which continue to face workforce development and identify pertinent challenges which must be addressed in order to ensure the equitable access and appropriate use of safe, effective and quality medicines as well as pharmaceutical services. This report also draws on the country experiences relating to workforce development in seven countries to explore the challenges and strategies employed to address these and their outcomes.

This report was only possible with the support of over 100 contributors across 56 countries from pharmacy professional and regulatory bodies, schools of pharmacy, research centres, agencies and pharmaceutical service providers who generously gave their time to obtain data and shared their experiences in pharmacy workforce development. I would like to express FIP's sincere gratitude to these contributors.

The consequences of under-investment in building pharmaceutical human resource capacity, particularly in health workforce crisis countries, are ill afforded and there is increasing consensus that the failure to address severe workforce shortages has the potential to undermine attempts to improve access to and rational use of medicines.

With this report, FIP urges Member Organisations and important stakeholders such as Ministries of Health, Ministries of Education and training institutions, to seek collaborative and coordinated mechanisms to plan comprehensively and implement pharmacy workforce development. We hope that this report will serve as a valuable evidence based instrument to stimulate further research, discussion and policy action.



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